

Castlethorpe Community Space

A COMMUNITY INTEREST COMPANY

The Pavilion, Thrupp Close, Castlethorpe,

Milton Keynes MK19 7PL

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Registered Company No: 15318532 | VAT No: 481 3482 83

First Annual General Meeting of Castlethorpe Community Space CIC (CCS) 7.30pm Thursday 5th February at the Village Hall (open from 7.15pm)

IMPORTANT NOTICES

1. Members must bring their own membership card and proxies must bring their letter of appointment.
2. There are 613 Members of CCS but the capacity of the Village Hall is about 100. For those who cannot attend, the meeting will be live streamed on the Parish Council YouTube channel which can be found by searching or by following this link <http://www.youtube.com/@CastlethorpeParishCouncil-m9u> The broadcast will commence at 7.25pm. You can still vote in advance if you don't come but, if you want to speak, then you will need to come to the Village Hall.
3. Please would **everyone vote in advance** on the Special Resolution and to elect the Directors using the Voting Form at <https://forms.gle/oxXYRku2Xjhtcb87> **by 5pm Wednesday 4th February**. This will assist us in counting the votes of those unable to attend as well as those present.

AGENDA

1. Welcome by Steve Bradbury (Interim Chair)
2. Directors' Report to Members by Phil Ayles (Director)
3. Discussion and Questions
4. Special Resolution: "That the number of Directors be limited to eight"
5. Election of Directors
The Directors will now step down. The Company Secretary will preside over the election of new Directors. Short biographies of nominations, if provided, are attached.
 - 5.1. Election of Philip Ayles as Director, seconded by Lawrence Chapman
 - 5.2. Election of Geordie Barrie as Director, seconded by Philip Ayles
 - 5.3. Election of Stephen Bradbury as Director, seconded by Philip Ayles
 - 5.4. Election of Gordon Fleming as Director, seconded by Russell Forgham
 - 5.5. Election of Ian Horne as Director, seconded by Sharyn Brown
 - 5.6. Election of Debbie Lloyd as Director, seconded by Stephen Lloyd
 - 5.7. Election of Matt Malloy as Director, seconded by Steve Bradbury
 - 5.8. Election of Catherine McDermott as Director, seconded by Oliver Sawbridge
 - 5.9. Election of Kevin McDermott as Director, seconded by Matt Malloy
 - 5.10. Election of Jayn Oliff as Director, seconded by Vanessa Cooke
 - 5.11. Election of Luke Stacey as Director, seconded by David Hinds

Gordon Fleming
Company Secretary

Castlethorpe Community Space CIC

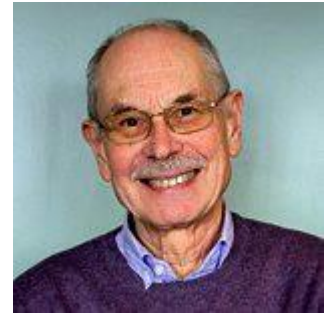
Election of Directors Candidates' Statements

Philip Ayles

seconded by Lawrence Chapman

I have served on the Parish Council as Councillor and Chair since 2007 and saw the impact on the village when the Carrington Arms closed in 2008. I was a member of the "Pub Action Group" which unsuccessfully tried to persuade Simon Hill to reopen it.

In 2017, together with Steve Bradbury, then Clerk, I negotiated the S106 Funding Agreement with MKC to provide funds for "Leisure, Recreation and Sports" with the intention of building a clubhouse at the sports ground.



In March 2022, Simon Hill came to the Parish Council meeting and said that he now intended to sell the Carrington and I then started planning in earnest to build a clubhouse and organised several meetings later that year and early 2023 for interested residents to help plan the project and, in June, organised a Parish Poll to ensure residents' support.

I led a project team which finalised the design which went out to tender and a contract was signed with Hickfords in November.

While others led the different phases of the project from the Parish Council which built The Pavilion to the formation of Castlethorpe Community Space CIC, I acted as the overall programme manager, gave monthly updates to the village (and quarterly in the Newsletter), managed the finances and ensured that we ran ourselves properly as a company.

Hospitality is a tough business and it has been very disappointing that the two tenancies have not been successful. However, lessons have been learnt and I understand what is needed for success and, if elected, I commit to applying this to a new tenancy and to ensuring we manage CCS properly as well as financially.

Geordie Barrie

seconded by Philip Ayles

I would like to put myself forward as a director to be on hand to support the chosen tenant and the running of The Pavilion and its related surroundings where needed.

I want the best for the Sports Ground as a whole as we are so lucky to have such a fantastic space where people of all ages have the opportunity to connect and enjoy its facilities.

I want to be a part of this social space helping make the right decisions moving forward.



Steve Bradbury

seconded by Philip Ayles

I have served on the Parish Council since 2012, firstly as Clerk, then as a Parish Councillor and more recently as Vice Chair of the Council.

Having had a long term interest in restoring a social outlet for the village following the closure of the Carrington Arms, I along with Phil Ayles, the Parish Council Chair, negotiated some S106 Funding (Planning Gain) with Milton Keynes Council in 2017, to build a replacement facility, should the then owner of the Carrington Arms not live up to his assurance that he would restore and reopen the property as a pub.



It was not until 2022 that this person confirmed what we had long suspected, that he would not be taking the development forward and would be selling the property.

From this point the Parish Council accepted that the property would not be reopening as a pub and we pushed on with building a new social facility to provide equivalent services. A project team, including myself, was set up including members of the Parish Council and very capable and interested parishioners to make it happen.

We then in turn formed Castlethorpe Community Space (CCS). a Community Interest Company (CIC), inviting applications for membership from all parishioners. The project team became the initial Board of Directors with a view to holding an AGM and election of the Board at the earliest opportunity. We are there now.

I am passionate to make this work and really believe that despite a couple of “false starts”, this can be successful and that we can put in place a facility to see us through many future years.

Gordon Fleming

seconded by Russell Forgham

Born in 1957, Dunfermline, Scotland.

Moved around early in life to Croydon, South Wales, Luton, so a bit of a mixed upbringing and cultures.

I have been in the electronic security industry all my working life. I started with a small company in Luton, moved on to work for Securicor and then set up on my own in my mid-twenties. Haven't looked back since.

Security company sold to ADT in 1999, started a new business online in the same vein and now supply mainly hotels with their access cards for the room locks. I printed and donated your Pavilion membership cards and donated and installed the CCTV at The Pavilion.



I was asked to join the team as Company Secretary as I already have experience with that role. I was also asked to be a director on the board. I am already the Managing Director and Company Secretary of my own company so are totally aware of the responsibilities those roles carry.

I have enjoyed the roles and being part of the village community. I have been in the village since 2018 and got to know quite a few people here.

The Pavilion is a great asset to the village and we need to keep it going forward for the benefit of the village. It is a superb facility and needs to find the right team to run it. I have to add that we as a board have no influence over the tenant and the way they want to run it. We are all experienced in different fields and can offer advice only. We cannot enforce that upon the tenant. We are currently looking for a new tenant so our work is already in progress.

Ian Horne

seconded by Sharyn Brown

I am an experienced Service Manager with a strong background in operational leadership, customer-focused service delivery and community support. With years of experience managing repairs, teams, and strategic service improvements, I am passionate about creating welcoming, well-run community spaces. I bring a practical mindset, a collaborative approach, and a commitment to making local facilities thrive for all residents.

I want to be a Director for The Pavilion because I believe it plays a vital role in bringing the community together, and I want to use my operational and management experience to help strengthen, improve, and sustain the facility for future generations.

I'm passionate about supporting community-led spaces that genuinely benefit local residents. My background in service management has given me strong skills in problem-solving, maintenance oversight, and strategic planning – experience I believe can help The Pavilion operate smoothly and sustainably. I enjoy working collaboratively and would welcome the opportunity to help shape The Pavilion's future, ensuring it remains a vibrant, accessible space for everyone

Serving as a Director would allow me to use my experience to help strengthen The Pavilion for the long term. Having lived in the village for the last twenty years, going to The Pavilion, I have met more village people in that short time it was open than in the last twenty years.



Debbie Lloyd

seconded by Stephen Lloyd

I have lived in Castlethorpe for the past 15 years but my connection to the village extends back many years prior to this, as my father and stepmother lived here before their passing. These long-standing family ties have given me a strong appreciation of Castlethorpe's history, character, and the value of a close, supportive community.

I am recently retired following a varied career that included roles in both the police service and the banking sector. Through this work, I have developed a strong sense of public service, integrity, and responsibility, along with experience in working with people from a wide range of backgrounds.

Within the village, I am an active member of the dog-walking community and am often seen out and about with my dog Toby, regularly chatting with and getting to know other residents. I value these everyday conversations and believe that listening to people and understanding local concerns is essential to effective community representation.

In my spare time, I enjoy knitting, puzzles, reading, and relaxing with a good Netflix series. I am keen to use my experience, local knowledge, and commitment to community life to contribute positively to Castlethorpe and to help ensure the village continues to be a welcoming and thriving place for all residents.



Matt Malloy

seconded by Steve Bradbury

I would like to apply to be a board member of Castlethorpe Community Space. The reason for this is that I strongly believe that The Pavilion can be a success.

Prior to opening in March, I spoke with another villager and we agreed that it would be nice to have a men's group meeting regularly. Since then, the group has expanded to 12 members, who have met almost every Thursday at The Pavilion. The group then became known as the "Pavilion Pals".

The Pals and I have all supported The Pavilion and have given advice on how to make it a success. I firmly believe that The Pavilion can be successful – it has support from villagers, as well as The Pavilion Pals group. Our issue was that the advice was not taken due to us "not having the facts or figures". If I were on the board, then I would be better informed and could offer help and support.

I have had previous experience as a teacher, trade union representative, and more recently as a data analyst. Teaching developed my ability to organise, communicate clearly, and work constructively with a wide range of people.

As a trade union representative, I gained experience in fair decision-making, negotiation, and representing others' views in a transparent and balanced way. More recently, my work as a data analyst has strengthened my ability to interpret financial and operational information, helping to provide the "facts and figures" of running a café or pub.

Finally, I have lived in Castlethorpe for five years. I ran the pub quizzes in The Pavilion from October onwards, and am young, so can give a fresh outlook on the running of The Pavilion.



Catherine McDermott

seconded by Oliver Sawbridge

My husband and I have lived with our two children in the village since 2007. Our children both went to Castlethorpe First School.

I am now semi-retired and I am keen to see the village continue to thrive and prosper and to do what I can to support it. I think The Pavilion, like the village shop, can play an important role in our community.

I am an engineer by training and have worked at director level for the last 20 years, primarily in customer-facing businesses in retail and health (e. Argos, Amazon, NHS). I bring a combination of commercial skills of running businesses and operational skills of getting stuff done.

I am currently a NED for Unipart Group and a Trustee for Royal Mencap Society.



Kevin McDermott

seconded by Matt Malloy

I am putting my name forward to be a Director of Castlethorpe Community Space.

I have been a resident of Castlethorpe for nearly 5 years now, and I am therefore a member.

I have always tried to do what I can to promote the best interests of the village.

I have attended numerous Parish Council meetings as a resident and also ran to be a Parish Councillor in the official election, missing out by one vote.

I was also a member of the Jubilee Committee a few years ago.

I try to attend and help out at all village events including Open Gardens and The Duck Race and I am a member of the local men's community group Pavilion Pals.

I hope I will be elected and will be able to offer my support and service towards doing what is best for Castlethorpe and our community space.



- *Please note that Catherine and Kevin are not related*

Jayn Oliff

seconded by Vanessa Cooke

I have lived in Castlethorpe for 34 years and many may have come across me on FB as Jayn Slee. I voted for the extension to The Pavilion because I know that the village has long been without a pub or coffee bar where people could meet in a social setting over a drink and I am keen to see the venture succeed.

My background is in accountancy and management and I have many years' experience within large and small companies, legal partnerships and local government where I spent some time as a Business Adviser to start-up local childcare companies. In addition, I have owned my own business where I doubled the turnover within three years. In recent years I have worked for myself and was pleased to have some small involvement in the early stages of CCS CIC.



I believe my knowledge and experience could be of use to the Company and would welcome the chance to use the skills I have in helping The Pavilion to become a successful venture.

Luke Stacey

seconded by Dave Hinds

I would like to nominate myself as a director of the Castlethorpe Community Space CIC. I was born in the village where I have worked and lived for most of my life.

I have recently returned to serve on the Parish Council. I have played sport for various village teams and wish to help in any way I can in the running of The Pavilion for the benefit of all.

I have run my own business for over thirty years and wish to offer any experience I have gained to assist the community.

